



CROSSROADS
for women inc.

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Position: Sexual Violence Counsellor and Coordinator

Location: Moncton, NB

Hours of Work: 37.5 hours per week

The South East Sexual Assault Centre (SESAC) is a service offered by Crossroads for Women Inc. The Centre is committed to providing counselling, support and information to individuals impacted by sexual violence.

The South East Sexual Assault Centre (SESAC) is seeking a Sexual Violence Counsellor and Coordinator. This person is responsible to provide counselling to survivors of sexual assault (16 years of age and older), to organize and facilitate the Women's Support Group and Non-Offending Parent Support Group as needed and to coordinate the Centre's volunteers.

The Sexual Assault Counsellor must be registered or be eligible for registration with the New Brunswick Association of Social Workers, the College of Counselling Therapists of New Brunswick or the Canadian Counselling and Psychotherapy Association.

Responsibilities include:

Counselling

- Conduct trauma-informed risk assessments and triage women in need for urgent access to crisis intervention counselling
- Provide trauma-informed, feminist individual counselling for survivors of sexual violence
- Coordinate and provide group-based psycho-educational counselling for survivors of violence, as needed
- Consult and liaise with community counselling agencies and other key community partners as related to counselling services
- Participate in evaluation of counselling program
- Coordinate the day to day activities of the counselling program such as monitoring the schedule for intakes and monitoring the waitlist as needed
- To maintain accurate up-to-date records and case notes, including documentation of all survivor's contacts, referrals to and consultation with community agencies and professionals
- Collect program data for SESAC and funders' reporting requirements

Community Development and Communications

- Advocate for survivors through outreach and collaboration with other community response systems including criminal justice and health
- Coordinate the offer of workshops in schools, post-secondary institutions and community agencies



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- Coordinate the Sexual Assault Centre's two main events (Walk a Mile in Her Shoes and Take Back the Night)
- Develop, support and promote the organization's goals on social media
- Develop and disseminate public relations materials that increase visibility among stakeholders and community partners
- Maintain our website

Volunteers

- Recruit volunteers through various techniques
- Provide appropriate training
- Manage and share the volunteer schedule
- Communicate frequently with volunteers, with the SANE coordinator and with Horizon Health's contact person
- Keep detailed records of volunteers' information and assignments.

Ideal candidate for this position:

- Licensed/registered counsellor, psychologist or social worker (with counselling experience), in good standing, in the province of New Brunswick
- Knowledge and experience of gender-based violence, particularly violence against women; feminist principles, anti-oppression framework and a demonstrated commitment to the eradication of violence against women
- Commitment to the vision, mission, goals and objectives of SESAC
- Experience providing short- and long-term counselling and support group facilitation, particularly with survivors of sexual assault and childhood sexual abuse
- Extensive knowledge and experience in sexual assault intervention is essential
- Excellent judgement, attention to detail and time management skills
- Excellent written and verbal communication skills including active listening; able to effectively communicate and set boundaries
- Experience in facilitating workshops; ability to work with and support co-facilitators
- Strong client service and organizational skills
- Experience consulting and working with community agencies and other key community partners
- Possess a current Criminal Record Check including a Vulnerable Sector Check
- Bilingual in English and French (required)

Crossroads for Women is dedicated to achieving a workplace that reflects the diversity of the community it serves and welcomes applications from all qualified candidates. Only those candidates selected for an interview will be contacted.

Please forward your resume and cover letter to recruitment@crossroadsforwomen.ca