





Annual Report

2017 - 2018





Volunteer Training - June 2018



Organizing committee meeting for Walk a Mile in Her Shoes ® - May 2018



Christmas at Crossroads for Women - December 2017



Message from the **President**



Funding Announcement for the Transition House - March 2018. Left to right: Noémie Doiron, Tina Thibodeau, Susy Campos, Martine Savoie, Cathy Rogers, Ginette Petitpas-Taylor, Monique LeBlanc, Patrick Goguen, Dwayne Hayes

2017-2018 was a year of consolidation for Crossoads for Women. As this was the first full year in our new building, we have put in place diverse programs and services for the residents of the transition house, including workshops on self-esteem, the cycle of violence, consent, healthy relationships, etc. We went from 8 to 11 full-time employees to deliver quality services, including the hiring of our first director for the Sexual Assault Center.

Board members and I are very satisfied with the development and progress of the organization's services. Our new building really improved the experience of the people we serve. I want to thank our partners, our sponsors, our volunteers and our employees. The work that is done thanks to you all is colossal and necessary. Our community is doing better because of you.

Chair of the Board of Directors

Martine Savoie







Mission

HELPING WOMEN AND CHILDREN TRANSITION FROM CRISIS TO EMPOWERMENT BY PROVIDING SAFE HOUSING, EDUCATION, COUNSELLING AND SUPPORT.

We received 1152 calls on our toll free crisis line (2017-2018).

Board of Directors

Left to right

- Martine Savoie, Chair
- Pascale Paulin, Director
- Dwayne Hayes, Vice-Chair
- Tina Thibodeau, Executive Director
- Pauline Vautour, Treasurer
- Sara Sears, Director

Absent

- Darrell Nameth, Director
- Nathalie Joseph, Director
- Noémie Doiron, Secretary
- Patrick Goguen, Director

The Sexual Assault Center accompanied 70 victims and survivors to the hospital (2017-2018).

Our partners:







Programs

Blossom House

- Supportive and affordable long-term housing program for women who are struggling with mental health or addiction.
- Residents are paired with an outreach worker who is there to support and help them in reaching their chosen goals.

Children and Youth Support Program

- Provides education and early intervention for children and youth who are victims of violence. The
 programs are tailored to the needs of each child and youth.
- Parenting education programs to help mothers learn about child development, behavioral intervention and discipline.

Community Outreach

- Free support service available to victims of domestic and family violence, either recently or in the past.
- The outreach workers help empower victims by providing resources, counseling, advocacy, and support in areas that women identifies thy need support in.

Crisis Line

- Trained staff members are available 24 hours a day, 7 days a week.
- Toll free number: 1.844.853.0811.

Family Violence Crisis Centre

- Crisis intervention, counseling and support services 24 hours a day, 7 days a week.
- Individual counselling for women who can not communicate safely over the phone, or who prefer to talk with someone in person.

Transition House

- Safe temporary emergency housing for women and children who are victims of domestic violence.
- Residents have access to a number of resources, from our trained staff, that promote awareness surrounding domestic violence or any other area needed

Second Stage

- One-year supportive and affordable housing program for women and children who are experiencing family violence.
- Residents are paired with an outreach worker who helps support them on their journey.

South East Sexual Assault Centre

- Free, confidential specialized sexual assault violence services, including crisis and long-term counseling services, in person and through our 24-hour support line.
- Hospital, court and police accompaniment and support.

Our partners:











Our team

Left to right

- · Amanda Lathrop, Intervener
- · Danielle Smith, Intervener
- Stephanie Carver, Intervener
- Tina Thibodeau, Executive Director
- Geneviève L. Latour, Associate Director
- Cynthia Pitre, Youth Support Worker
- Tammy Daigle, Operation Manager
- Samantha Lewis, Intervener
- Ashley Steeves, Outreach Worker
- Kelly Arsenault, Transition House Coordinator

Absent

- Emma Durant, Intervener
- Chantal Mazerolle, Intervener
- Gina Collette, Intervener
- Jocelyn Lirette, Intervener and Volunteer Coordinator
- Johanne Léger, Intervener

We welcomed 250 women and 90 children in the shelter. (2017-2018).

Our donors

PARTNERS (\$25,000 and up)

- City of Moncton
- Médavie

PATRONS (\$10,000 - \$24,999)

- Douglas Roberts
- RBC Foundation

LEADERS (\$5,000 - \$9,999)

- Ethel Lennox
- Greater Moncton Women's **Progress Club**

FRIENDS (\$2,500 - \$4,999)

- United Way Greater Moncton and Southeastern New Brunswick
- Thériault & Hachey Peat Moss

SUPPORTERS (\$500 - \$2,499)

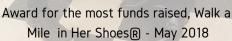
- Angus Johnston
- Bourgeois Financial Consultants
- Canadian Women's Foundation
- Cecile Cormier
- Dames d'Acadie de Dieppe
- Défi Hockey francofun de Dieppe
- Immeubles Perfection Realty Inc.
- Margella St-Pierre
- Rahit Thakur
- St.Johns United Church Women
- New Brunswick Nurses Union
- Unifor Social Justice Fund
- Villa Food Ltd.
- Wawanesa Insurance

Our partners:

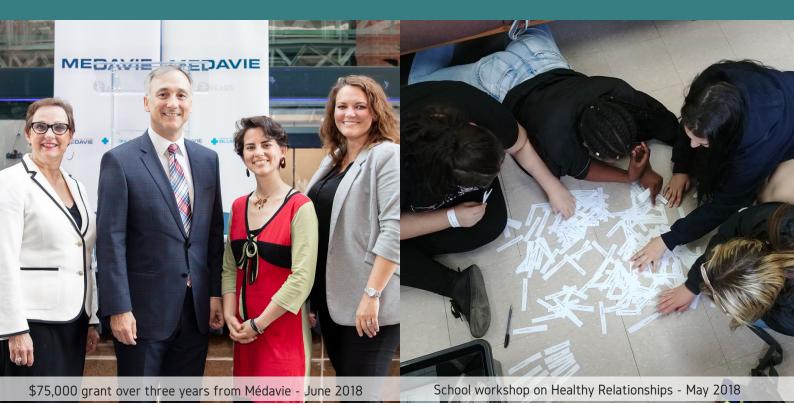








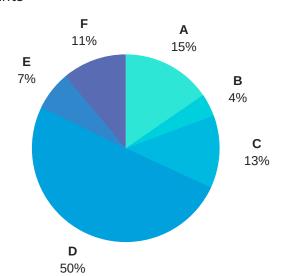
Donation from Hospitality and Gaming Sector of Unifor - June 2018



Financials

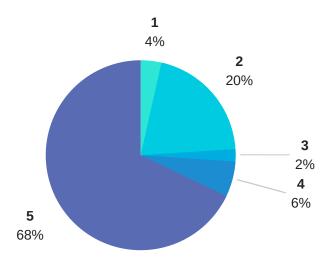
REVENUE

- A. Annual Fundraising
- B. United Way
- C. Women's Equality Branch
- D. Dept. of Social Development
- E. Rental Income
- F. Grants



EXPENSES

- 1. Sexual Assault Centre
- 2. Second Stage
- 3. Blossom House
- 4. Community Outreach
- 5. Emergency Shelter/Transition House



A first cohort of 8 volunteers were trained by our Sexual Assault Center in October 2017.



Allyship Training - May 2018





AGM - September 2017



Relay - September 2017



Corporate Challenge - May 2018



Volunteers during Walk a Mile in Her Shoes R - May 2018



I was reluctant to come here and I do not regret my choice. Being here allowed me to reflect on what I wanted, my expectations, my dreams, my ambitions, respect for myself and above all rediscover the person I once was.

Many thanks to all from the bottom of my heart! You will remain in my heart!

FORMER RESIDENT OF CROSSROADS FOR WOMEN

Support Line: 1.844.853.0811
P.O. Box 1247 Moncton, NB E1C 8P9
crossroadsforwomen.ca